

List of requests

The matric class of 2020, acknowledges the struggle that many learners are experiencing at our school. We feel that measure need to be taken to make Collegiate Girls' High School a place of unity, safety and equality for both staff members and students. We, the girls of the College, request that consideration be made by the CGHS Governing Body, to our requests listed below. We hope that this will help to bring about a change in our school, which will prevent any discrimination of any learner or staff member, regardless of their race, gender or religion.

1. We request that no girl is to come to school or write assessments on their religious holidays. For example; Muslim girls celebrating Eid.
2. We request that the teachers and students respect and learn the pronunciation of students' names, unless given permission from the student to shorten their name.
3. We request for there to be a committee made of elected matric students (excluding School Governing Body members, members of the Representative Council of Learners and prefects) to be present during disciplinary hearings.
4. We request that the Hair policy in the **School Rules: General Conduct section 4.2** be relooked at and revised, so that it can be freed from any form of discrimination.
5. We request for there to be persons of colour in the Sports Department and for there to be no discrimination of minority groups in sports teams. Players of colour must not be discriminated against and should have more representation in teams.
6. We request for there to be more members of colour appointed onto the School Governing Body, so that there can be representatives for minority groups in the school.
7. We request that staff members and students of Collegiate Girls' High School, be held liable for any act taken that oppresses vulnerable groups. These actions must have appropriate consciences.

8. We request that the students have input into the election of a committee of teachers who will handle and manage reports of racism and oppression of minority groups in the school.
9. We request for two Life Orientation lessons per term to be allocated to teach and discuss subjects such as; Gender Based Violence, Religion, Rape Culture, the LGBTQ+ Community and feminism.
10. We request that Collegiate Girls' High School takes action against any teacher having any form of sexual relation with a student and for the school to be transparent with the students, so that fear and/or rumours do not arise.
11. We request that all forms of sexism to be eliminated at the school, so that the students are able to liberate themselves without being told to 'act like a lady'.
12. We request for the well-being of the students to be put before the reputation of the school. This gives students a place to voice concerns with regards to the school, so that they do not need to confide in outside sources.
13. We request that neither teacher nor student, be permitted to use any form of racial or oppressive slurs. For example; the N-word and the K- word in academic work, class discussions or outside the classroom. It must be acknowledged that this does not apply to those who have been oppressed by these slurs.
14. We request that the History teachers consult with the students with regard to study material, when choices can be made within the curriculum.
15. We request that Collegiate Girls' High School creates platforms (i.e. societies) for students to discuss uncomfortable topics. These platforms will allow a safe space for students that are seeking support.
16. We request that the staff members attend compulsory diversity workshops. This will enable them to learn about the diversity of the students in the school and for them to be made more conscious of what they say and how it could affect students in their classrooms.

17. We request that Collegiate Girls' High School implements cultural assemblies so that students and teachers are able to educate others on religions and cultures. This excludes the annual Cultural Day assembly.

18. We request that Collegiate Girls' High School creates a new activity for non-Christian students to partake in during carol practices. For example, creating gift boxes for children's homes or involvement in soup kitchens.

19. We request that in June, an assembly is to be dedicated to Pride Month. This assembly is for students and/or teachers, who are members of the LGBTQ+ community, to share stories and experiences and learn about the Gay Liberation Movement.

20. We request that the Governing Body looks into giving the support staff access to the same privileges that the teaching staff get. This could also include bursaries and/or financial support for their children to attend Collegiate Girls' High School.

21. We strongly appeal that all members of staff and students of Collegiate Girls' High School, has access to this document. We further request that urgent consideration be given to all of the above mentioned points, so that Collegiate Girls' High School can become a more inclusive and safe space for all who attend. These requests are made by the matric class of 2020, to help eradicate all forms of oppression of minority groups in the school.

Submitted to Mrs Erasmus, Deputy Principal, Monday 29 June 2020